

# City Manager selection

George Fuller

Tue 5/4/2021 10:51 AM

To: Derek Cole <dcole@colehuber.com>;

Cc: Joshua McMurray <McMurray@ci.oakley.ca.us>;

Dear Mr. Cole,

First, please allow me to thank you for taking on the task of searching from an executive search firm that will fit Oakley in its quest for a new City Manager.

However, as you are aware, I am disappointed with how the search took its initial steps. The use of a City Manager's ad hoc committee consisting of Mayor Sue Higgins and Vice Mayor Randy Pope to sit with City Manager Bryan Montgomery and select a person to bring forward for City Council approval was inappropriate. Also, in my mind, unethical government. Neither Higgins nor Pope consulted with their council colleagues before the meeting, and the current council did not select the two to serve as an ad hoc committee. Higgins and Pope used a resolution from 2008 to designate themselves as "privileged" to meet "because it had always been done that way."

I expect you to be the only city staff member to participate in the new city manager selection process. All communication will be through you. You shall disseminate all material to the five council members simultaneously. The five council members will make decisions meeting as one group (if a member is absent, the meeting will terminate until all council members are available).

With best regards,  
George Fuller, MPA, MA

George Fuller, MPA, MA  
City Councilmember - City of Oakley, CA  
Commissioner - Delta Protection Commission  
State of California  
CEO - Daniel Jonathan Fuller Memorial Fund  
Doctor of Education Student - University of San Francisco